

**PERFORMANCE APPRISAL REPORT (PAR)  
For Doctors/Bihar Medical Service Officers**

1. Name of Officer - Period- From.....to.....
2. Appointment year/Gradation No. -
3. Date of Birth -
4. Present Posting -
5. Pay Scale -
6. Date of Filing of Annual Property Returns -
7. Status of health & Mental Quality -
8. Capacity to work & efficiency -
9. Behaviour with Patients & Public -
10. Duty Assigned -

11. **Performance** -

Target	Achievement	Grading			
		Average	Good	Very good	Outstanding

- (i) National Programmes -
- (ii) OPD/Emergency -
- (iii) Any other Camps/ Mela/VIP etc. -
12. Period of Absence -
13. Training Conferences Attended -
14. Conduct & Integrity -
15. Overall Grading -

Reporting Authority

Reviewing Authority

Accepting Authority

## Reporting/Reviewing and Accepting Authority for PAR

- (A) All doctors/Medical Officers below the rank of ACMO & other equivalent post - (i) Reporting Authority - Civil Surgeon  
(ii) Reviewing Authority - Regional Deputy Director, Health  
(iii) Accepting Authority - Principal Secretary, Health
- (B) For Deputy Director/ACMO/CS and equivalent Posts - (i) Reporting Authority - Regional Deputy Director, Health  
(ii) Reviewing Authority - Principal Secretary, Health  
(iii) Accepting Authority - Minister, Health
- (C) For Assistant Director/Joint Director/Additional Director/Director & equivalent Posts - (i) Reporting Authority - Director-in-Chief, Health  
(ii) Reviewing Authority - Principal Secretary, Health  
(iii) Accepting Authority - Minister, Health
- (D) For Director-in-Chief - (i) Reporting Authority - Self  
(ii) Reviewing Authority - Principal Secretary, Health  
(iii) Accepting Authority - Minister, Health